

8.C.1 **Presentation of the WIA Pre-Assessment Workshop**

Under the old Job Center delivery system, services were generally available on a self-service basis through the Job Center Resource Room. An individual had to be determined eligible for WIA services, before a skill/interest assessment could be completed to help a person focus his/her job search in a particular occupational area and obtain training. The move to the Career Pathways model was intended to streamline services offered through the Job Center and to open access to more services for all job seekers regardless of whether they are eventually enrolled in a WIA funded program. The shift to a Career Pathways Model created a life-long learning approach to job/career development.

The starting point is a process that will help the person assess and understand their options. SWWDB working in partnership with Job Service (the selected program operator for WIA services) developed a Pre-Assessment Workshop that will serve as a screening tool to help job seekers determine the most appropriate course of action given their personal situation. The focus is on helping job seekers determine if WIA services are appropriate for them. Each person enrolled in the Pre-Assessment Workshop must complete several requirements and bring certain information to the workshop session. This information forms the basis for the learning experience. Individuals interested in WIA training funds will identify their skills and aptitudes, and identify areas of interest through the Job Fit assessment tool, while at the same time analyzing the available high-wage jobs within the local job market. The workshop will also address personal finances in an effort to not only comply with DWD mandates for financial literacy, but also to help individuals analyze their personal budgets to determine if they have the resources needed, should they decide to pursue training.

The first couple of workshops have been conducted. Ron Coppernoll, who developed the workshop activities, along with Amber Culver of Job Service, will review the content of the Pre-Assessment Workshop and discuss the experiences observed through the first several sessions. This presentation will identify the changes that are occurring in the service delivery associated with the Career Pathways model. This presentation was originally scheduled for the Program Operations Committee meeting on November 27, 2007 but because of limited attendance it will be presented again to the full board.

This item is being presented for information and no action is required.