

ENCLOSURE 5

ARRA Summer Youth Work Experience Summary Report Southwest Wisconsin WDA

1.	Number of youth served.	146
2.	Average number of hours that youth worked per week.	Summer Youth: 25.36 Invasive Species Project: 23.65 Energy Advocates Project: 19.6
3.	Average number of weeks worked in the summer.	Summer Youth: 7.95 Invasive Species Project: 8 Energy Advocates Project: 6.8
4.	Average hourly wage.	Summer Youth: \$7.25 Invasive Species Project: \$8.00 Energy Advocates Project: \$10.50
5.	Total wages paid to youth per November 2009 CORE report.	\$253,570.23
6.	Status of meeting requirement that 70% of ARRA summer youth allocation must be spent by 09/30/09.	Status (Exceeded, Met, Not Met): Exceeded % Spent: 79%
7.	Status of meeting requirement that 25% of ARRA summer youth funds must be spent on training per Administrator's Memo Series 09-01.	Status (Exceeded, Met, Not Met): % Spent: 99% - spent on work experience for Summer Youth.
8.	Description of Job Readiness Training.	A mandatory work readiness training session was required for all summer youth participants, which had to be completed prior to the work experience component. All youth took the Department of Public Instruction's Work Readiness test to document attainment of the work readiness performance measure. Topics covered in the session included: completion of Job Fit assessment, diversity in the workplace, conflict resolution, teamwork, career pathways, work etiquette, and customer service. Upon completion of the session and the Job Fit assessment, youth received a \$250 stipend.
9.	Youth Apprenticeship Program Information	# of youth from Youth Apprenticeship Program: N/A Program Area Employed In (see attached chart for listing): N/A
10.	Number of Employers.	# of Private Sector Employers: 20 # of Public Sector Employers: 22
11.	Types of jobs youth employed in.	Maintenance, office assistant, childcare, construction laborer, receptionist, museum aide, weatherization
12.	Number of green industry jobs.	15
13.	Planned number of youth enrolled in services beyond September 30, 2009 summer employment.	0
14.	Number of youth placed in permanent unsubsidized employment (either full or part-time) following participation in the summer	10

	work experience program.	
ADDITIONAL INFORMATION:		
1.	<p>Identify barriers you encountered in implementing and running the summer youth employment program.</p> <ul style="list-style-type: none"> a. The short implementation time frame presented challenges. b. The need to establish a network, of eligible participants, over such a large area with many small communities. 	
2.	<p>How did you overcome these barriers?</p> <ul style="list-style-type: none"> a. Partnered with CESA #2, CESA #3, Community Action, Job Service WIA case workers, and Kandu Industries. b. Invested many hours making personal contacts with potential work site employers. c. Participated in radio interviews in 3 communities to talk about the program. 	
3.	<p>If we do another youth summer work experience program, do you have suggestions for how it could be run more effectively and efficiently?</p> <ul style="list-style-type: none"> a. We will use the findings from the monitoring to build a stronger program. b. Earlier implementation of the program will allow us to build upon the past success of our program. c. Adequate funding is necessary to maintain, expand, and meet the needs of our area. 	
4.	<p>Please share best practices.</p> <p>Many of the youth were placed in the construction field and wherever possible were exposed to “green” concepts and ideals.</p> <p>The WDB required direct deposit for the youths’ paychecks. For those youth who did not already have an account, this requirement provided financial literacy training.</p> <p>WDB staff was invited to participate in various radio talk shows to highlight success stories of the summer program. This led to greater public awareness of the summer youth program and various projects occurring in the local area.</p>	
Program Areas		
	Auto Collision	Insurance
	Auto Technician	Lodging Management
	Biotechnology	Logistics
	Drafting/Design Architectural Design	Manufacturing
	Drafting/Design Mechanical Design	Manufacturing/Machining
	Drafting/Design Principles of Engineering	Manufacturing/Plastics
	Finance	Manufacturing/Production Technician
	Health	Printing
	Hosp., Lodging, Tourism	Production Agriculture/Animal Science
	Industrial Equipment	Production Agriculture/Soils & Crops
	Information Technology	Tourism
	Information Technology/Networking	Welding