

Workforce Snapshot



This table compares the performance of the local economies in Wisconsin's WDAs (in Q4 of 2009, 2007 and 2005) and shows how employment gains/losses and employee earnings in the SWWDB region compare to other areas. Data is provided by the U.S. Census Bureau and posted to the Department of Workforce Development's WORKnet Web site (<http://worknet.wisconsin.gov>). See the bottom of the page for category definitions.

Year	Category	Southeast	Milwaukee	WOW	Fox Valley	Bay Area	N. Central	Northwest	W. Central	Western	S. Central	SWWDB
2009	Q4 Avg. Monthly EPW	\$3,549	\$4,168	\$3,904	\$3,545	\$3,436	\$3,287	\$2,881	\$3,047	\$3,039	\$3,755	\$3,110
	Avg. New Hire EPW	\$1,851	\$2,238	\$2,016	\$1,833	\$1,780	\$1,783	\$1,600	\$1,637	\$1,714	\$2,002	\$1,803
	Job Creation	7,876	19,433	12,355	13,109	11,653	7,695	4,131	8,696	5,886	18,441	5,087
	Net Job Flows	-3,899	-18,081	-9,119	-6,663	-10,752	-7,442	-1,718	-4,069	-3,471	-14,396	-1,792
	New Hires	19,359	56,513	31,610	28,325	25,539	17,399	6,262	18,642	13,095	40,941	11,562
	Separations	29,711	89,254	50,472	45,222	47,401	32,316	12,665	30,361	22,801	70,898	18,535
	Total Employment	161,334	492,432	316,422	274,601	293,813	186,524	64,028	175,210	132,247	423,654	109,347
	Turnover	8.80%	9.20%	8.10%	8.20%	8.30%	8.30%	9.40%	8.70%	8.30%	8.80%	7.70%
2007	Q4 Avg. Monthly EPW	\$3,475	\$4,095	\$3,856	\$3,403	\$3,265	\$3,130	\$2,798	\$2,868	\$2,908	\$3,582	\$3,089
	Avg. New Hire EPW	\$1,898	\$2,247	\$2,075	\$1,880	\$1,805	\$1,789	\$1,543	\$1,634	\$1,727	\$1,995	\$1,776
	Job Creation	8,113	23,494	15,573	12,204	13,288	8,732	3,154	9,615	6,144	22,613	6,328
	Net Job Flows	-2,737	2,575	-1,612	-1,182	-3,915	-3,978	-1,986	-1,336	-1,873	2,899	-365
	New Hires	25,229	79,747	43,864	35,963	36,107	25,134	7,960	25,615	17,062	56,162	16,473
	Separations	34,004	92,306	54,705	45,805	49,600	36,556	13,143	34,079	24,280	69,455	22,156
	Total Employment	172,334	519,264	339,758	290,696	313,510	200,311	69,172	182,148	136,699	443,193	121,346
	Turnover	9.60%	8.80%	8.60%	8.10%	8.40%	8.80%	8.90%	9.30%	8.90%	8.20%	8.60%
2005	Q4 Avg. Monthly EPW	\$3,209	\$3,797	\$3,635	\$3,223	\$3,065	\$2,938	\$2,626	\$2,712	\$2,706	\$3,261	\$2,877
	Avg. New Hire EPW	\$1,723	\$1,999	\$2,002	\$1,716	\$1,750	\$1,679	\$1,443	\$1,516	\$1,597	\$1,850	\$1,539
	Job Creation	9,052	22,892	17,583	10,968	12,473	8,418	3,024	8,257	6,523	19,134	5,193
	Net Job Flows	-1,457	1,542	1,469	-3,683	-4,508	-3,215	-2,214	-2,262	-816	-6,724	-1,094
	New Hires	25,183	80,268	42,765	34,315	36,543	24,627	7,758	25,787	18,396	55,705	15,948
	Separations	32,918	92,123	53,551	46,181	50,027	34,847	13,167	34,315	24,326	75,435	22,136
	Total Employment	174,510	516,585	331,182	285,217	311,642	200,423	70,180	179,787	135,548	435,144	122,414
	Turnover	9.60%	9.20%	8.90%	8.20%	8.60%	8.60%	9.30%	9.90%	8.90%	9.20%	8.50%

LEGEND	
Avg. Monthly EPW: Quarterly earnings of all full-quarter employees / # of full-quarter employees / (3).	Avg. New Hire EPW: Quarterly earnings of all full-quarter new hires / # of full-quarter new hires / (3).
Job Creation: # of new jobs created by new area businesses or expansion by existing firms.	Net Job Flows: The difference between current and previous employment at each business.
New Hires: # of accessions also not employed by that employer during the previous four quarters.	Separations: Workers employed by a business in the current quarter, but not in subsequent quarter.
Total Employment: # of workers employed by same employer in the current and previous quarter.	Turnover: (.5) * (full-quarter accessions + full-quarter separations) / employment-stable jobs.