



## Voluntary EEO/Affirmative Action Questionnaire

Southwest Wisconsin Workforce Development Board is an Equal Opportunity Employer/Service Provider. SWWDB policy prohibits unlawful discrimination based upon an individual’s race, color, religion, sex, national origin, age, disability, political affiliation or belief, and for beneficiaries, applicants, and participants only, citizenship status, or participation in a program or activity that receives financial assistance under Title I of WIOA.

We ask you to voluntarily provide us the following information to assist us in complying with government reporting requirements under the Equal Employment Opportunity Act as well as Section 188 under the Workforce Innovation and Opportunity Act (WIOA).

Name: \_\_\_\_\_

Sex:  Female  Male

Age: \_\_\_\_\_

**Race/Ethnicity:**

- American Indian or Alaskan Native** – All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.
- Asian or Pacific Islander** – All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, India, Japan, Korea.
- Black** – (Not Hispanic origin) – All persons having origins in any of the Black racial groups of Africa.
- Hispanic** – All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.
- White** – (Not of Hispanic origin) – All persons having origins in any of the original peoples of Europe, North Africa or the Middle East.

What is your preferred language? \_\_\_\_\_

How well do you speak English?  Very Well  Well  Not Well  Not at all

**Disability:**

The ADA defines a person with a disability as a person who has a physical or mental impairment that substantially limits one or more major life activity. This includes people who have a record of such an impairment, even if they do not currently have a disability. It also includes individuals who do not have a disability but are regarded as having a disability. The ADA also makes it unlawful to discriminate against a person based on that person’s association with a person with a disability.

Do you have a disability?  Yes  No  Don’t wish to answer

\_\_\_\_\_  
Name Date

By entering your name and date above, you agree that the above information is correct, to the best of your knowledge.

Southwest Wisconsin Workforce Development Board is an Equal Opportunity Employer/Service Provider. Auxiliary Aids and services are available upon request to individuals with disabilities.

If you need this printed material interpreted to a language you understand or in a different format, or need assistance in using this service, please contact us Ryan at 608-314-3300 (#303) or at [r.schomber@swwdb.org](mailto:r.schomber@swwdb.org).

Deaf, hearing or speech impaired callers may reach us by the Wisconsin Relay number 711.